

Staff Member: _____
 Start Date of _____
 Competency: _____

Job Title: _____
 Unit: _____

This competency has been assigned to the staff member indicated above and must be completed as part of their assigned role. This competency may need to be renewed at a designated future date to ensure the staff member maintains their skill.

*The **Staff Member** will discuss with their Preceptor on their previous experiences and skills in establishing a plan and goals for successfully demonstrating their ability to meet the performance elements of the competency.*

*The **Preceptor** will discuss with the Staff Member the best approach to ensure their success in meeting the performance requirements for this competency. The **Preceptor** will date and initial each performance element when they validate that the Staff Member **has met the requirement of the element and can deliver this aspect of care without direct supervision**. The Preceptor should indicate in the Notes column any areas that the Staff Members should focus on to gain greater proficiency as they continue to develop. If the **Preceptor** has any concerns regarding the Staff Member's ability to meet the performance elements and successfully complete this policy, they should document their concerns on the Notes column and contact their **Supervisor** for direction.*

Applicable References & Policies:	•
--	---

Performance Elements	Validation Method (Circle) D – Demonstrated S – Simulated T – Test V - Verbalized	Date Performance Element Met	Preceptor Initials	Notes
Performance Criteria				
• Opens sterile supplies using sterile technique as assigned.	D S T V			
• Prepares medications and solutions according to state regulations, scope of practice, and organizational policy.	D S T V			
• Describes medical gases commonly used for anesthesia (e.g., nitrous oxide, medical air, oxygen).				
• Actively participates in patient safety activities according to facility policy and procedure (e.g., verifying patient identity before transporting patient, pulling side rails up).	D S T V			
• Describes and identifies the location and storage of anesthesia equipment and supplies including <ul style="list-style-type: none"> • airway management devices • non-invasive monitoring equipment 	D S T V			

Performance Elements	Validation Method (Circle) D – Demonstrated S – Simulated T – Test V - Verbalized	Date Performance Element Met	Preceptor Initials	Notes
<ul style="list-style-type: none"> • oxygen delivery devices (e.g., nasal cannula, masks, endotracheal tubes), • medications • inhalation anesthetics (e.g., enflurane, isoflurane desflurane, sevoflurane) • intubating equipment (e.g., laryngoscope and blades) • stethoscopes • suction devices • blood infusion equipment • flexible and rigid endoscopes 				
<ul style="list-style-type: none"> • Describes functions of the anesthesia machine and identifies <ul style="list-style-type: none"> • alarm systems • bellows • calibration and leak checking • CO2 absorber • exhaust hook-up • main power • medical gas cylinders • medical gas lines and connectors • vaporizers • ventilators 	D S T V			
<ul style="list-style-type: none"> • Prepares the anesthesia machine, supplies, and equipment according to state regulations, scope of practice, and organizational policy, by <ul style="list-style-type: none"> • applying the correct breathing circuit to the anesthesia machine • placing correct sized electrocardiogram (ECG) electrodes on the leads • selecting and placing the correct clean reusable or new disposable headrest on the OR bed • verifying the suction system (e.g., suction tip, suction tubing, suction canister) is correctly connected to the anesthesia machine or wall outlet and functioning. 	D S T V			

Performance Elements	Validation Method (Circle) D – Demonstrated S – Simulated T – Test V - Verbalized	Date Performance Element Met	Preceptor Initials	Notes
<ul style="list-style-type: none"> Restocks the anesthesia cart according to state regulations, scope of practice, and organizational policy. 	D S T V			
<ul style="list-style-type: none"> Assembles anesthesia equipment (e.g., blood warmers, oxygen, anesthesia circuit) according to state regulations, scope of practice, and organizational policy. 	D S T V			
<ul style="list-style-type: none"> Assembles physiological monitoring equipment (e.g., ECG, end-tidal CO2 monitor, non-invasive blood pressure machine, pulse oximeter, cardiac output devices, nerve stimulator) according to state regulations, scope of practice, and organizational policy. 	D S T V			
<ul style="list-style-type: none"> Describes steps for induction and arousal from general anesthesia. 	D S T V			
<ul style="list-style-type: none"> Assists anesthesia professional with patient induction and arousal from general anesthesia, monitored anesthesia care, and regional anesthesia activities according to state regulations, scope of practice, and organizational policy. 	D S T V			
<ul style="list-style-type: none"> Describes steps for regional anesthesia and sites (eg, femoral, axillary). 	D S T V			
Identifies location of regional anesthesia supplies including <ul style="list-style-type: none"> dual bladder tourniquet cuffs medications and needles nerve stimulators regional block trays and carts 	D S T V			
<ul style="list-style-type: none"> Assists anesthesia professional with regional anesthesia procedure activities according to state regulations, scope of practice, and organizational policy. 	D S T V			
<ul style="list-style-type: none"> Describes role during malignant hyperthermia crisis in the perioperative areas according to facility policy and procedure and by <ul style="list-style-type: none"> identifying the location of the malignant hyperthermia kit(s) identifying the location of emergency medications (e.g., dantrolene sodium) identifying the location of cold solutions and ice machines 	D S T V			

Performance Elements	Validation Method (Circle) D – Demonstrated S – Simulated T – Test V – Verbalized	Date Performance Element Met	Preceptor Initials	Notes
<p>Describes role during cardiac and respiratory emergency events in the perioperative areas according to state regulations, scope of practice, and organizational policy and by</p> <ul style="list-style-type: none"> identifying the location of the pediatric and adult emergency airway carts identifying the location of the pediatric and adult emergency carts identifying the location of pediatric and adult emergency medications and other supplies (e.g., carts, medication refrigerators, medication warming cabinets). 	D S T V			
<p>Implements fire prevention practices according to organization policy and procedure and by</p> <ul style="list-style-type: none"> verifying laser-safe endotracheal tubes are available for airway procedures using laser verifying normal saline is available for airway procedures using electrosurgery or laser verifying tinting solution (e.g., methylene blue) is available for airway procedures using electrosurgery or laser. 	D S T V			
<ul style="list-style-type: none"> Manages, handles, and disposes of sharps safely. 	D S T V			
<ul style="list-style-type: none"> Disassembles anesthesia equipment and adheres to organization point of use cleaning procedures. 	D S T V			
<ul style="list-style-type: none"> Transports contaminated reusable anesthesia equipment and supplies to the sterile processing services according to facility policy and procedure 	D S T V			
<ul style="list-style-type: none"> Transports patients according to facility policy and procedure. 	D S T V			

I hereby attest that I have completed this assigned competency and feel confident in my ability to perform the listed performance elements. I understand that if I have any questions regarding my abilities to perform in my role that I am to contact my supervisor immediately.

Signature of Staff Member: _____ **Date:** _____

Signature of Preceptor: _____

Date: _____

Signature of Supervisor: _____

Date: _____

Notes: